

LAZER BROADCASTING CORPORATION

EEO PUBLIC FILE REPORTS

FOR

STATIONS

Call Sign	Station ID	City of License
KXLM-FM	34349	Oxnard, CA
KLJR-FM	35925	Santa Paula, CA
KOXR-AM	866	Oxnard, CA

**This EEO Public File Report
Covers the Period of
August 1, 2025 to July 31, 2026**

Equal Employment Opportunity Public File Report

Stations KXLM, KLJR, KOXR 2025-2026

Recruitment Activity Summary

August 1, 2025 - July 31, 2026

This EEO Public File Report is filed in the public inspection files of the Station pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

1. Total Full-Time Vacancies 0

During the period ending on July 31, 2026, the Stations filled the following full-time vacancies:

Job Title

2. Total Interviewees for Full-Time Vacancies

The Station interviewed the following total number of people for all full-time vacancies during the period covered in this Report: 0

3. Recruitment Sources

The stations have an Equal Opportunity Program and Job Program for use in filling vacancies and making other employment decisions. It is our policy to provide equal opportunity to all qualified individuals without regard to race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

The following are the recruitment sources used during the period covered by this report and the cumulative number of interviewees referred by each:

Recruitment Source	Total Number of Interviewees
Employee Re-Hire	0
Channel Island State University	0
Indeed.com	0
Southern CA Broadcasters Association	0
Apple Temporary Services	0
Radio Ads - KXLM/KLJR/KOXR	0
Industry Referral	0
Monitor Latino	0
Employee Referral/In-House Posting	0
LinkedIn	0
Lazer Network Ads	0
Craigslist	0
Oxnard College	0
Ventura College	0
El Concilio del Condado de Ventura	0
Hispanic Chamber of Commerce	0
Lazer Network Ads	0

Lazer Broadcasting also uses as recruitment sources, On-Air Ads, internet and Website Ads, In-house Posting, Employee Internal Hires or Promotions, Employee Referrals, Walk-ins and Call-ins to the stations.

4. Supplemental Information

Exhibit A contains the following information for each full-time vacancy:

- * The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- * The recruitment source that referred the hiree for each full-time vacancy;
- * The total number of persons interviewed for each full-time vacancy; and,
- * The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Exhibit B contains a list and brief description of outreach initiatives undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

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If you have questions concerning this Report, contact: Alicia Miranda (805) 240-2070

EXHIBIT B

COMMUNITY OUTREACH AND OTHER RECRUITMENT ACTIVITIES

The licensee has engaged in the following outreach activities during the period covered by this Report:

Activity Classification	Type of Activity	Brief Description
Job Recruiting/Membership	Job Recruiting	As members of the Southern California Broadcasters Association, Lazer normally contacts this organization to find information on referrals that are looking for employment in the industry. This source is mainly used for upper management recruitment. Elsa Bello H.R.
Website posting	Job Recruitment	Lazer Broadcasting uses its website to disseminate our Equal Employment Opportunity Program.
Radio Ads	Job Recruiting	Lazer Broadcasting Corp. runs recruitment ads throughout the year to recruit for different positions that become available during the year, and also to create a bank of applications of the most qualified individuals to have on hand when openings occur. Elsa Bello H.R.
Sponsorship	Sponsorship Program	Lazer Broadcasting Corp. sponsors Oxnard College by providing 30 min. programs to inform the community of the classes and programs they offer to improve their education. Provided information about various classes and program. Participant: Michael Frida Participant Employee: Alicia Llinnas
Sponsorship	Sponsorship	Lazer Broadcasting sponsors El Rebozo Festival on their annual Scholarship fundraiser for students entering college or higher education. Yolanda Lopez Participating Employer: Alicia Llinnas
Sponsorship	Sponsorship	Lazer Broadcasting sponsors the Oxnard Police Department and Reserve Officers Association by promoting the organization's fundraisers. They also invited the public interested in law enforcement to apply and build a career in the law enforcement field. Participating Mark Spellman and Liz P. Alicia Llinnas
Sponsorship	Sponsorship	Lazer Broadcasting sponsors the Oxnard Police Activities League, financially and offers support of their activity program to keep youngsters off the streets and involved in sports and other community

		activities. Lazer Broadcasting also provides the opportunity to members of this organization to work on various promotional events over the year. Employee in Charge: Brenda Madera/Liz P.
Sponsorship	Sponsor	Lazer Broadcasting sponsors free programs and participates on several events of the Mexican Consulate office throughout the year to maintain the Latino community involved and educated about several services offered from different organizations in the community and from the Mexican Consulate itself. Participating Employee: Alicia Llinnas
Sponsorship	Sponsor	Lazer Broadcasting sponsors free radio programs to CET – Center for Employment Training to inform the community about the programs and recruiting opportunities through their programs. Emma Perez, Outreach Specialist Participating Employee: Alicia Llinnas
Sponsorship	Sponsor	Lazer Broadcasting Corporation sponsors fee programs for Women’s Economic Ventures to inform the community that is not familiar with education programs that can be free for the community, and provides information on how women can become business owners to strengthen the economy. Participating Employee: Alicia Llinnas
Sponsorship	Sponsor	Lazer Broadcasting sponsors free programs for Ventura County Workforce Development to inform the community about the resources they offer and career advisors that can guide them if they struggle with finding employment. Monique Marquez Participating Employee: Alicia Llinnas
Sponsorship	Sponsor	Lazer Broadcasting sponsored free program for Oxnard Adult School to inform the community of the Classes they offer and discuss the opportunities offered to students to better their education and provide them with the tools to reach their maximum potential. Ramona Villavicencio Participating Employee: Alicia Llinnas
Sponsorship	Sponsor	Lazer Broadcasting sponsors free program for CA. State University Channel Island to inform the community of low enrollment and invite students to reach out and find out about the several programs including Science, Technology,

		Engineering, Arts and Mathematics and what they need to qualify for assistance that is available. Yonc Armenta Participating Employee: Alicia Llinas